

# Together We Thrive Conference Stipends FAQ

## About Together We Thrive Stipends

United Way Worldwide (UWW) is excited to welcome hundreds of United Ways to the Together We Thrive Conference in Orlando, Florida from June 3-5, 2025. We encourage participation of United Way CEOs, board members, and staff—especially leaders under 35 who represent United Way's future.

To make the event affordable and accessible to welcome as many United Ways as possible, UWW has implemented the following measures:

- The **early-bird registration fee** is \$750 per attendee, significantly below UWW's conference costs and the market rate for similar events of this caliber. Standard registration is \$850 per attendee.
- UWW has designated **\$1.5 million in stipends** to help offset the cost of attendance. We anticipate being able to provide stipends to approximately 1,000 conference participants.
- Each United Way is guaranteed access to **one reserved stipend**, available upon request by CEO's submitting the stipend request form by **Monday, Feb. 3, at 8:00 a.m. ET**.
- **Additional stipends will be available on a first-come, first-served basis**, with the stipend amounts determined by the United Way revenue size and location. The total number of additional stipends is limited.

## Stipend Details

Stipends will be provided to eligible United Ways and are intended to reimburse costs associated with sending attendees, including early bird or standard registration, travel costs, hotel, and incidentals. Stipends will be issued after the conference based on actual attendance.

**Stipend Amounts:** The value of each stipend is determined by the revenue size and location of the United Way:

- United Ways with less than \$1 million in revenue: **\$1,700 per stipend**
- United Ways with revenue between \$1 million and \$9 million: **\$1,500 per stipend**
- United Ways with revenue of \$9 million or more: **\$1,000 per stipend**
- United Ways outside the U.S. or Canada: **\$2,000 per stipend**

**Stipend Allocation Limits:** UWW will first confirm interest in the single stipends we are holding for each United Way. Then, depending on availability of remaining stipends, UWW will offer:

- Up to ONE additional stipend for United Ways with less than \$1 million in revenue
- Up to TWO additional stipends for United Ways with revenue between \$1 million and \$9 million
- Up to THREE additional stipends for United Ways with revenue of \$9 million or more
- Up to ONE additional stipend for United Ways outside the U.S. or Canada

## Next Steps

- **Submit your stipend interest form** by the Feb. 3 deadline.
- **Confirm your reserved single stipend allocation** (see FAQ # 10).
- **Register attendees** when registration opens in February 2025.

## What Happens After You Submit Your Interest Form and Register for the Conference

Once you submit your interest form, you will receive an automated email confirming that your single reserved stipend is confirmed. UWW will then aggregate all requests within the \$1.5 million stipend budget. Reserved stipends will be secured first. Additional stipends will be tracked on a first-come, first-served basis as attendees register, starting when registration opens in February 2025 (see FAQ #10). Stipends will be issued after the conference based on actual attendance.

## Frequently Asked Questions about Together We Thrive Stipends

### Eligibility

1. **Is every United Way eligible for one or more stipends?** Only United Ways that are in good standing with United Way Worldwide's Membership Requirements at the time of Together We Thrive are eligible for stipends. UWW will verify each United Way's status before awarding any stipends. Additionally, UWW will give preference to those United Ways that submitted the interest form by the Feb. 3 deadline.
2. **How do I know which revenue category my United Way falls into?** You can access your latest reported revenue information United Way Online [PerformanceLink](#). UWW will also verify the revenue category of each United Way using the latest reported revenue data.

3. **Are U.S. State Associations eligible?** No, State Associations are not eligible. For those in volunteer-led state associations that are supported by local United Ways, please process any requests for stipends through your United Way.

### **Stipend Fund and Discounts**

4. **What is the total stipend fund?** UWW has allocated \$1.5 million in stipends. Once all stipends are claimed, no additional funds will be available.
5. **May we use accrued Flexible Credits?** No. Flexible Credits previously accrued by United Ways are no longer accepted.
6. **How will additional stipends be determined?** Additional stipends, beyond the single stipends we are offering to each United Way, will be offered on a first-come, first-served basis, determined by the number and order of registrations beginning in February 2025. Once the stipend pool is exhausted, no additional stipends will be available. Note that United Ways whose CEO or designated leader does not submit the interest form by the Feb. 3 deadline risk relinquishing their single stipend so that other United Ways may send an additional attendee.

### **Managing Your Registrations and Expenses**

7. **Does each registrant need to pay the registration fee if a stipend is being allocated?** Yes. Each registrant must pay the \$750 early bird conference registration fee, or the \$850 standard registration fee, at the time of registration.
8. **Will we be expected to submit our expenses to UWW?** United Ways are responsible for managing attendee expense reimbursements. UWW will not collect travel receipts.
9. **What if we don't want to use stipends or wish to send more attendees than the number of stipends we will receive?** Your United Way may register any attendees for Together We Thrive without using stipends. Those attendees will be responsible for paying the full registration fee, as well as hotel and travel expenses.

### **Stipend Confirmations and Payments**

10. **Will I receive confirmation of stipend requests before I register?** Yes, once you submit your interest form, you will receive an automated email confirming your reserved stipend. To keep a copy of your interest form responses, check the box labeled "Send me a copy of

my responses” and enter your email (see image below). UWW will allocate stipends within the \$1.5 million budget, securing reserved stipends first. Additional stipends will be tracked and awarded on a first-come, first-served basis as attendees register, starting in February 2025. Priority will be given to United Ways that submitted the interest form by the Feb. 3 deadline. To inquire about additional stipends, please submit an [Ask United Way](#) inquiry after everyone from your United Way have completed their registrations.

☒ Send me a copy of my responses

Email address

Submit

11. **Once I submit the interest form and our intended attendees register, are we guaranteed to receive stipend payments?** No. Stipend payments to your United Way will be based on actual attendance at the conference, not registration. After the conference, UWW will verify attendee participation against the requested stipends and issue payments accordingly to each United Way.
12. **How will stipend payments be issued?** Payments will be issued to United Ways after the conference concludes. A single payment will be made to cover multiple eligible attendees from the same United Way. UWW will make payments to the United Way, not to any individual.

#### Reallocation of Unclaimed Stipends

13. **What if we miss the Feb. 3 deadline for the single stipend UWW is holding for my United Way?** If the CEO or designated leader of your United Way does not respond to the interest form by the Feb. 3 deadline, then the single stipend reserved for your United Way may be redistributed to another United Way to enable additional attendance.
14. **What if we miss the Feb. 3 deadline for requesting additional stipends?** If the CEO or designated leader of your United Way does not indicate interest in any additional stipends

that may be available to their United Way by the Feb. 3 deadline, those additional stipends may be redistributed to other United Ways so they can send additional attendees.

## **Cancellations & Transfers**

### **15. May we cancel registrations?**

**Cancellation/refund policy:** Cancellations made on or before May 12 will be subject to a \$100 cancellation fee; cancellations made after May 12 are non-refundable. To make changes or cancel your registration, please modify your registration using the link found in your registration receipt email.

**Substitution policy:** Substitutions are permitted until May 12. Cancellation fees will be waived for substitutions. If you would like to request a substitution, please reach out to [events@unitedway.org](mailto:events@unitedway.org) with your name and the name and email address of the person taking your place.

### **16. May I transfer any stipend designated to my United Way to a different United Way? No.**

Stipends for Together We Thrive may not be transferred from one United Way to another. If your United Way requests and does not plan to use your allocated stipend, we kindly ask that you inform United Way Worldwide via [Ask United Way](#) so that the stipend may be reassigned.